

**INCOME TAX
EMPLOYEES
FEDERATION**



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No. N-1/15-18

Dated: 12th June, 2017

To
The Chairman,
Central Board of Direct Taxes,
North Block, New Delhi

Kind Attention: Shri Nirbhai Singh, Under Secretary, Ad-IX, CBDT, New Delhi

Respected Sir,

Sub: Grant of advance increments on passing Departmental Examination – Regarding

We send herewith a copy of letter in No. 341/PCCA/CBDT/Cochin/CDN/PAYFIX/NO.41/2016-17/2492-2545 dated 26th May, 2017 from the Pr.Chief Controller of Accounts, CBDT, New Delhi addressed to all ZAOs under him. We also send herewith copies of the orders/clarifications issued by the CBDT Department of Revenue, Ministry of Finance on the subject from time to time. The system of advance increments for passing Departmental Exam is in operation from 1955 onwards, viz. for more than six decades. It appears that a new enlightenment has dawn on the Accounts organisation to order for its treatment as a separate entity or a separate element.

The office of the ZAOs and Pr.CC of Accounts, CBDT, not only now but on very many previous occasions had been interpreting the Govt.'s decisions to deny the benefit of the employees, whereas the same instructions were interpreted differently by the ZAOs of other Departments consequently drawing employees to the CATs and various Courts, which refuses to get settled for years together for the Govt. goes on appealing against the verdicts given in favour of the employees. In other words, we are constrained to believe that Pr.CC of Accounts, CBDT and the others under him nurses an inexplicable animosity towards the employees of our Department.

This apart, the ZAOs in CBDT has objected to the bunching orders issued by the Govt. on revised pay fixation, whereas in other Departments, the benefit is granted. They have now issued blanket order not to present even the Bills as their reference is pending before the DoPT and DoE. We are unable to comprehend the tenability of such order. Regarding granting of MACP after promotion in the same Grade Pay, the Department clarified on taking necessary approval of the competent authority i.e. the DoPT. The ZAO, Kolkata however denied it. The ZAO Kolkata referred the matter to the DoPT and despite the direction of the Pr.CC of Accounts the ZAO Kolkata denied this benefit to the employees.

We shall be grateful if you will kindly take up the matter with Pr. CC of Accounts, CBDT or any other Authority to render justice to the employees of the Department. Your early intervention will obviate the unrest and discontent, which is now brewing and if not addressed, might rise to the level of confrontation disturbing the harmony.

With regards,

Yours faithfully,


(Rupak Sarkar)

Secretary General